Data Element Full Name: LANGUAGE OVERFLOW INDICATOR

EMF Copylib Name: MULTI-LANG-IND

EMF Position: 0057 EMF Length: 1

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: Indicates whether the member is proficient in more than two foreign languages.

Valid Values:

<u>Value</u> <u>Description</u>

Y Qualifications in more than two foreign languages have been reported
Blank Qualifications in more than two foreign languages have not been reported

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: Proficiency data for the two languages in the EMF, plus proficiency data for as many as three

additional languages for each member, is maintained in a separate file.

Data Element Full Name: FIRST LANGUAGE IDENTIFICATION

EMF Copylib Name: LANG1-DOD-CODE

EMF Position: 2741-2742

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The first foreign language in which the member is proficient.

Valid Values: See Manual for Standard Data Elements, DOD 5000.12-M

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) CRUITMAN-ENL 8-I-61, (b) OPNAVINST 1550.7A. This data element

complies with the DOD standard data element LA-JM-AB, found in the Manual for Standard

Data Elements, DOD 5000.12-M.

Data Element Full Name: FIRST LANGUAGE EVALUATION METHOD

EMF Copylib Name: LANG1-EVAL

EMF Position: 2731 EMF Length: 1

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The evaluation method used to determine the member's proficiency in his first language.

Valid Values: <u>Value</u> <u>Description</u>

Blank Not applicable

0 None

1 DOD Standardized Test

2 Self-Appraisal3 Interview

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) OPNAVINST 1550.7A. This data element complies with the DOD standard data

element LA-JB-AB in the Manual for Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: FIRST LANGUAGE PROFICIENCY LEVEL: LISTENING

EMF Copylib Name: LANG1-LISTEN

EMF Position: 2732-2733

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of listening skill in the first language in which the member is

proficient.

Valid Values: Appendix A, LANGUAGE LISTENING PROFICIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JX-AB in the Manual for

Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: FIRST LANGUAGE PROFICIENCY LEVEL: READING

EMF Copylib Name: LANG1-READ

EMF Position: 2734-2735

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of reading skill in the first language in which the member is proficient.

Valid Values: Appendix A, LANGUAGE READING PROFICIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JY-AB in the Manual for

Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: FIRST LANGUAGE PROFICIENCY LEVEL: SPEAKING

EMF Copylib Name: LANG1-SPEAK

EMF Position: 2736-2737

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of speaking skill in the first language in which the member is

proficient.

Valid Values: Appendix A, LANGUAGE SPEAKING PROFIEIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JW-AB in the Manual for

Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: FIRST LANGUAGE PROFICIENCY LEVEL: WRITING

EMF Copylib Name: LANG1-WRITE

EMF Position: 2738-2739

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of writing skill in the first language in which the member is proficient.

Valid Values: Appendix A, LANGUAGE WRITING PROFICIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JZ-AB in the Manual for

Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: FIRST LANGUAGE PROFICIENCY QUALIFICATION DATE

EMF Copylib Name: LANG1-QUAL-DATE

EMF Position: 2743-2746

EMF Length: 4

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The date that the member's proficiency in his first language was last reported.

Valid Values: Valid YYMM dates

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) OPNAVINST 1550.7A

Data Element Full Name: FIRST LANGUAGE PROFICIENCY SOURCE

EMF Copylib Name: LANG1-SOURCE

EMF Position: 2740 EMF Length: 1

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR

Description: The main origin of the member's skill in his first language.

Valid Values: <u>Value</u> <u>Description</u>

Blank None

A Civilian school course
B Defense Language Institute

C Foreign residence D Home environment

E Military school other than defense

F Self study

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JV-AB in the Manual for

Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: SECOND LANGUAGE IDENTIFICATION

EMF Copylib Name: LANG2-DOD-CODE

EMF Position: 2757-2758

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The second foreign language in which the member is proficient.

Valid Values: See Manual for Standard Data Elements, DOD 5000.12-M

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) CRUITMAN-ENL 8-I-61. This data element complies with the DOD standard

data element LA-JM-AC in the Manual for Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: SECOND LANGUAGE EVALUATION METHOD

EMF Copylib Name: LANG2-EVAL

EMF Position: 2747 EMF Length: 1

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The evaluation method used to determine the member's proficiency in his second language.

Valid Values:	<u>CODE</u>	DESCRIPTION
	0	None
	1	DOD Standardized Test
	2	Self-appraisal
	3	Interview

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) Manual for Standard Data Elements, DOD 5000.12-M (b) OPNAVINST

1550.7A (c) DOD Standard Reference Number LA-JB-AC

Data Element Full Name: SECOND LANGUAGE PROFICIENCY LEVEL: LISTENING

EMF Copylib Name: LANG2-LISTEN

EMF Position: 2748-2749

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of listening skill in the second language in which the member is

proficient.

Valid Values: Appendix A, LANGUAGE LISTENING PROFIEIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JX-AC, found in the

Manual for Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: SECOND LANGUAGE PROFICIENCY LEVEL: READING

EMF Copylib Name: LANG2-READ

EMF Position: 2734-2735

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of reading skill in the second language in which the member is

proficient.

Valid Values: Appendix A, LANGUAGE READING PROFICIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JY-AC, found in the

Manual for Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: SECOND LANGUAGE PROFICIENCY LEVEL: SPEAKING

EMF Copylib Name: LANG2-SPEAK

EMF Position: 2752-2753

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of speaking skill in the second language in which the member is

proficient.

Valid Values: Appendix A, LANGUAGE SPEAKING PROFIEIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JW-AC, found in the

Manual for Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: SECOND LANGUAGE PROFICIENCY LEVEL: WRITING

EMF Copylib Name: LANG2-WRITE

EMF Position: 2754-2755

EMF Length: 2

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The demonstrated degree of writing skill in the second language in which the member is

proficient.

Valid Values: Appendix A, LANGUAGE WRITING PROFICIENCY LEVEL TABLE

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: This data element complies with the DOD standard data element LA-JZ-AC, found in the

Manual for Standard Data Elements, DOD 5000.12-M.

Data Element Full Name: SECOND LANGUAGE PROFICIENCY QUALIFICATION DATE

EMF Copylib Name: LANG2-QUAL-DATE

EMF Position: 2759-2762

EMF Length: 4

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR, MOB

Description: The date that the member's proficiency in his second language was last reported.

Valid Values: Valid YYMM dates

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM, NRPC

Comments: References - (a) OPNAVINST 1550.7A

Data Element Full Name: SECOND LANGUAGE PROFICIENCY SOURCE

EMF Copylib Name: LANG2-SOURCE

EMF Position: 2756 EMF Length: 1

EMF Occurrences: 1, Alphanumeric NES TAC: B48, 1FL, 1SR

Description: The main origin of the member's skill in his second language.

Valid Values: <u>Value</u> <u>Description</u>

Blank None

A Civilian school course
B Defense Language Institute

C Foreign residence D Home environment

E Military school other than defense

F Self study

Auth Sub Sources: PERS-1024E, PERS-103 (SDS), PERS-47, EPMAC, MEPCOM

Comments: